



# Employment Opportunity

Generating bright futures

**Closing Date:** 2023/02/27

## PROPERTY REPRESENTATIVE

### Winnipeg, MB

*Manitoba Hydro is consistently recognized as one of Manitoba's Top Employers!*

#### **Great Benefits**

- Competitive salary and benefits package.
- Defined-benefit pension plan.
- Nine-day work cycle which normally results in every other Monday off, providing for a balanced approach to work, family life and community.
- Flex-time and partially remote work schedule (providing the option to work remotely two days per week), depending on nature of work, operational requirements and work location.

Manitoba Hydro is a leader among energy companies in North America, recognized for providing highly reliable service and exceptional customer satisfaction. Join our team of Manitoba's best as we continue to build a company that supports innovation, commitment and customer service.

Under the general direction of the Land Acquisition Supervisor, is responsible for performing complex land and property-related functions associated with negotiating and securing property rights and other land related matters.

#### **Responsibilities:**

- Act as a Corporate representative to negotiate with municipal and government agencies, private landowners and First Nations for the acquisition of land rights by easement, purchase, lease and other means.
- Provide guidance and recommendation to Corporate clients in the design, routing, scheduling and construction of hydro, gas and station projects.
- Liaise with Corporate clients, external contractors and Land Titles Offices by analyzing problems, interpreting information and providing recommendations to assist in settling land related claims, securing land rights, completing leases and property purchases and promoting surplus land sales.
- Provide functional guidance and support to drafting and mapping personnel with respect to the preparation of documents, drawings and titles and historical research.
- Research and provide recommendations on compensation and corporate policy.
- Prepare a variety of documents for execution by landowners and other stakeholders and initiate related correspondence and documentation.
- Review and analyze appraisal reports prepared by internal parties and external contractors.
- Provide guidance related to Manitoba Hydro's Structure Impact Compensation program.
- Participate as a Corporate representative in meetings and hearings with municipal councils, government agencies and interest groups.
- Assist in procuring and managing land management service contracts and provide administrative support on section and department initiatives.
- Complete data entry and establish and maintain databases and work with Geomatics Services, to assist with mapping and data management, and related purposes.
- Travel extensively throughout the province on a flexible work schedule, as per the Collective Agreement, to meet with private landowners and external agencies.

#### **Qualifications:**

- A four year degree in a related discipline such as Commerce, Law, Engineering, or Geography from a university of recognized standing plus three years directly related experience.
- OR
- A two year diploma in a related discipline from an institute of recognized standing, with a minimum of five years directly related experience.

OR

- Minimum Grade 12 plus introductory level in a real estate certificate/designation program from an institute of recognized standing, such as International Right of Way Association (IRWA), plus five years of directly related experience.
- Must possess demonstrated analytical skills and a high degree of judgement and discretion to simultaneously handle a multitude of complex property related assignments, provide property related expertise, identify operational improvements and resolve property related issues with a high level of accuracy and completeness.
- Must have proven leadership skills and the ability to work well with other staff, management, internal parties and external stakeholders, with the ability to provide training when necessary.
- Understanding of corporate property policies, regulations and legislation regarding land use and land management.
- Ability to understand and interpret survey plans, legal land descriptions, engineering and construction drawings and land-related agreements.
- Understanding of land use and land management techniques and familiarity with gas and electric transmission and distribution line construction standards and agricultural practices.
- Demonstrated proficiency and good working knowledge of corporate software applications including SAP, Microsoft Office, ERSI GIS and others as required.
- Demonstrated commitment to personal learning and technical/professional development and willingness to keep abreast of industry trends and practices.
- Must be able to obtain a Commissioner of Oaths.
- Possess a valid Province of Manitoba Driver's Licence and prepared to travel throughout Manitoba.
- A designation from the International Right of Way Association would be considered a significant asset.

### **Salary Range**

Starting salary will be commensurate with qualifications and experience. The range for the classification is \$33.95-\$46.98 Hourly, \$65,053.30-\$90,013.82 Annually.

### **Apply Now!**

Visit [www.hydro.mb.ca/careers](http://www.hydro.mb.ca/careers) to learn more about this position and to apply online. **The deadline for applications is FEBRUARY 27, 2023.**

We thank you for your interest and will contact you if you are selected for an interview.

***This document is available in accessible formats upon request. Please let us know if you require any accommodations during the recruitment process.***