

Manitoba Government Job Opportunities

Assessment Officer

AS3 Assessment Officer 3

Term/full-time

Municipal and Northern Relations

Property Assessment Services, Municipal and Northern Support Services

Dauphin MB

Advertisement Number: 43870

Salary(s): AS3 \$60,730.00 - \$74,574.00 per year

Closing Date: April 9, 2025

The Manitoba government recognizes the importance of building an exemplary public service reflective of the citizens it serves, where diverse abilities, backgrounds, cultures, identities, languages and perspectives drives a high standard of service and innovation. The Manitoba government supports equitable employment practices and promotes representation of designated groups (women, Indigenous people, persons with disabilities, visible minorities).

Employment Equity is a factor in selection for this competition. Consideration will be given to women, Indigenous people, visible minorities and persons with disabilities.

This competition may be used to establish an eligibility list to fill current and future term or regular full-time similar positions throughout the Province of Manitoba, subject to staffing approval.

Candidates who do not meet all essential criteria may be considered on an underfill basis at a commensurate rate of pay.

Introduction

The Department of Municipal and Northern Relations is seeking a highly motivated individual to fill an Assessment Officer position, located in Dauphin, Manitoba.

Are you looking for a career that combines the outdoors, working with people, travel to Manitoban communities and in-office work, why not explore a career as an Assessment Officer? If you have a background or interest in building construction, agribusiness, agronomy, mortgage lending, property assessment administration, building inspection, real estate or real estate appraisal we encourage you to consider this new career opportunity. Assessment Officers are provided on-the-job training and financial assistance to complete required education.

Government of Manitoba employees are eligible for Learning and Development Programs and access to a comprehensive Benefit Package which includes: paid vacation, extended health, health spending, dental, drug, vision, long term disability; Supportive Employment Program, maternity and parental leave, and a defined Retirement and Pension Plan (some pension plans allow for portability between the Civil Service Superannuation Board and employers).

Please note, Assessment Officers will be hired at the Assessment Officer 2 (AS2) level (\$52,314 - \$63,378) unless the incumbent completed a Certificate in Real Property Assessment, IAAO designation or equivalent and have experience valuing and/or inspecting a wide range of residential, farm, and/or small to medium sized commercial buildings. Upon successful certification, incumbents are eligible for appointment to the AS3 Classification.

To be considered for this competition you must submit an application screening form and your resume. Complete the application form at the link below or contact Human Resource Services at the number or email provided under the "Apply Now" section to request a copy of the application form. The selection board will rely on information provided on the application screening form and resume to determine whether a candidate will be invited for further assessment.

[Click here to access the Application Screening Form.](#)

Conditions of Employment:

- Must be legally entitled to work in Canada
- Must have full stage class 5 (5F) Manitoba Driver's License.
- Must be able to travel by ground and air in Manitoba including overnight stays.
- Must be able to work overtime as required.
- Must be able to complete the certificate in Real Property Assessment through University of British Columbia or equivalent within 3 years (employer support for associated costs is available).
- Must be able to provide and maintain a satisfactory Criminal Record Check.

Qualifications:

Essential:

- High school Diploma or GED. Post-Secondary Education in a relevant field such as business administration, agriculture, finance, valuation, appraisal, or construction is preferred. An equivalent combination of education and experience may be considered.
- Professional work experience in agribusiness, agronomy, building construction, mortgage lending, property assessment administration, building inspection, real estate or real estate appraisal.
- Experience working with the public navigating complex and sensitive situations with diplomacy and tact.
- Strong mathematical aptitude.
- Strong analytical and problem-solving skills to conduct valuations and make decisions in ambiguous and dynamic situations.
- Excellent verbal communication skills to articulate ideas and conduct presentations to various stakeholders.

- Strong written communication skills to communicate simple and complex information to different stakeholders with various level of understanding.
- Excellent organizational and time management skills to prioritize competing and multiple demands in a fast-paced environment.
- Ability to work independently with minimal supervision.
- Strong interpersonal skills, with the ability to develop and maintain strong working relationships with various stakeholders.
- Proficient with Microsoft Office (Word, Excel, Outlook) or equivalent software.

Desired:

- Knowledge of legislation, policies, and procedures related to property assessment.
- Experience preparing and presenting evidence at assessment appeal hearings.
- Experience verifying real estate sales.

Duties:

This developmental opportunity will allow you to learn the necessary skills to be an Assessment Officer while completing the required education and training. As an Assessment Officer you will:

- Inspect residential, farm and commercial property.
- Record land and building characteristics for valuation, classification and assignment of liability to taxation.
- Update property and ownership characteristics using computer software and determine value, class and liability.
- Attending boards of revision and defending assessments

In addition, you may respond to assessment enquiries from the public and municipal government councils, prepare and present defense of residential and non-residential assessments at Boards of Revision and Municipal Board hearings.

Apply Now:

Advertisement # 43870
Talent Acquisition
Human Resource Services
600-259 Portage Avenue
Winnipeg, MB, R3B 2A9
Phone: 204-945-7518
Fax: 204-945-0601
Email: govjobs@gov.mb.ca

WHEN APPLYING TO THIS POSITION, PLEASE INDICATE THE ADVERTISEMENT NUMBER AND POSITION TITLE IN THE SUBJECT LINE AND/OR BODY OF YOUR EMAIL.

Applicants may request reasonable accommodation related to the materials or activities used throughout the selection process. When applying to this position, please indicate the advertisement number and position title in the subject line and/or body of your email. Your cover letter, resumé and/or application must clearly indicate how you meet the qualifications.

Please be advised that job competitions for represented positions may be grieved by internal represented applicants. Should a selection grievance be filed, information from the competition file will be provided to the grievor's representative. Personal information irrelevant to the grievance and other information protected under legislation will be redacted.

We thank all who apply and advise that only those selected for further consideration will be contacted.

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Any personal information provided including employment equity declarations will be used for employment and/or statistical purposes and is protected by The Freedom of Information and Protection of Privacy Act.

Alternate formats available upon request